2022 TAX RETURN

Government Copy

	Обчетинен Сору
Client: Prepared for:	PM Pitman Manor Inc 205 Jumping Brook Rd Neptune, NJ 07753 732.922.9800
Prepared by:	United Methodist Homes of New Jersey 3311 Highway 33 Neptune, NJ 07753 7329229800
Date: Comments:	January 2, 2024
Route to:	FDIL2001L 07/05/22

UNITED METHODIST HOMES OF NEW JERSEY 3311 HIGHWAY 33 NEPTUNE, NJ 07753 7329229800

January 2, 2024

Pitman Manor Inc 205 Jumping Brook Rd Neptune, NJ 07753

Dear Client:

Your 2022 Federal Return of Organization Exempt from Income Tax will be electronically filed with the Internal Revenue Service upon receipt of a signed Form 8879-TE - IRS e-file Signature Authorization. No tax is payable with the filing of this return.

Please be sure to call us if you have any questions.

Sincerely,

United Methodist Homes of New Jersey

3311 Highway 33 Neptune, NJ 07753 7329229800 Client PM January 2, 2024

Pitman Manor Inc 205 Jumping Brook Rd Neptune, NJ 07753 732.922.9800

FEDERAL FORMS

Form 990 2022 Return of Organization Exempt from Income Tax

Schedule A Organization Exempt Under Section 501(c)(3)

Schedule D Schedule D Schedule J Schedule J

Schedule O Supplemental Information

Schedule R Related Organizations and Unrelated Partnerships

Form 8868 Application for Extension

Form 8879-TE IRS e-file Signature Authorization

FEE SUMMARY

Preparation Fee

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).			
	tions required to file an income tax return other t			ps, RE	MICs, and	trusts must
use Form /	004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	ie tax returni	S.	Тахра	yer identificat	ion number (TIN)
Type or						
print	Pitman Manor Inc			22-	325797	1
File by the	Number, street, and room or suite number. If a P.O. box, see	instructions.			020.5	_
due date for filing your	205 Jumping Brook Rd					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign ac	ldress, see instru	uctions.			
manachons.	Neptune, NJ 07753					
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)			01
Application	ı	Return	Application			Return
Is For		Code	ls For			Code
	r Form 990-EZ	01	Form 1041-A			08
Form 4720		03	Form 4720 (other than individual)			09
Form 990-P		04	Form 5227			10
	orm 990-T (section 401(a) or 408(a) trust) 05 Form 6069					11
	orm 990-T (trust other than above) 06 Form 8870 orm 990-T (corporation) 07					12
If the orIf this is check the	reganization does not have an office or place of bits for a Group Return, enter the organization's found is box	usiness in th ır digit Group	Exemption Number (GEN)	f this is	s for the w	hole group,
	ension is for. est an automatic 6-month extension of time until	5/15	, 20 24 , to file the exempt organi	zation	return	
for the ► [e organization named above. The extension is fo calendar year 20 or tax year beginning $7/01$, 20 22	r the organiz	zation's return for:			
	tax year entered in line 1 is for less than 12 mor nange in accounting period			nal retu	ırn	
3a If this nonre	application is for Forms 990-PF, 990-T, 4720, or fundable credits. See instructions	6069, enter	the tentative tax, less any	3 a	\$	0.
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpayme	6069, enter ent allowed a	r any refundable credits and estimated as a credit	3 b	\$	0.
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Include yo S (Electronic Federal Tax Payment System). See	ur payment	with this form, if required, by using s	3 0	\$	0.
Caution: If payment in:	you are going to make an electronic funds withd structions.	rawal (direct	t debit) with this Form 8868, see Form 8	453-TE	and Form	1 8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Α	For the	e 2022 calend	dar year, or tax	year begin	ning 7	//01	, 20)22, ar	ıd endin	g 6/3	30	, :	20 2023
В	Check if a	applicable:	С								D Employ	er identif	ication number
	Addr	ress change	Pitman Ma	or Inc							22-	32579	971
	H	ne change	205 Jumpin								E Telepho		
	H	-	Neptune, 1										
		al return	nopouno,		•						132	.922.	. 9800
	Final	return/terminated											
	Ame	ended return									G Gross r	eceipts \$	15,317,065.
	Appl	lication pending	F Name and addre	ess of principa	l officer:					H(a) Is this a	a group retur	n for subc	ordinates? Yes X No
			Same As C	Above						H(b) Are all If "No,"	subordinates	included	? Yes No
$\overline{}$	Tax-ex	cempt status:	X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1) or	527	If "INO,"	attach a list	. See insti	ructions. —
.	Webs		w.umcommur			(11100111101)	10 17 (4)(1	<i>y</i> • ·	OL,	III-) Craus	avametian n	unah a r	
						11		1		H(c) Group			N.T
K		of organization:	X Corporation	Trust	Association	n Other		L Yea	r of formati	ion: 1993	3 IVI S	State of le	gal domicile: NJ
Pa	nrt I	Summar											
									<u>assio</u>	<u>nately</u>	servi	<u>ng in</u>	n community
ġ	5	<u>so that</u>	<u>all are fr</u>										
<u></u>	_												
Ë	_												
Governance	2 C	Check this bo	x if the	organizatio	n disconti	inued its opera	ations or c	dispose	ed of mo	ore than 2	5% of its	net ass	sets.
Ğ			ting members o									3	5
യ			dependent votin									4	5
ë.			of individuals e									5	211
Activities &	6 T	otal number	of volunteers (estimate if	necessary	y)						6	250
Ąç	7 a ⊺	otal unrelate	ed business reve	enue from l	Part VIII,	column (C), li	ne 12					7a	0.
	b N	Net unrelated	l business taxab	le income	from Forn	n 990-T, Part	I, line 11.					7b	0.
										Р	rior Year	,	Current Year
	8 C	Contributions	and grants (Pa		184,2	91.	45,733.						
Revenue			rice revenue (Pa								,889,2		15,270,616.
ē			come (Part VIII									374.	716.
æ			e (Part VIII, colu			•					Δ, (,,,,,	710.
			e — add lines 8								,075,3	76	15,317,065.
			imilar amounts								,015,	,,,,,	13,317,003.
				-			-						
			to or for memb	•									
တ္	15 S	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)									,792,3	333.	10,831,949.
Expenses	16a ₽	Professional 1	fundraising fees	(Part IX, o	column (A	(a), line 11e)							
- be	b ⊺	otal fundrais	sing expenses (F	Part IX, col	umn (D),	line 25)							
ũ	17 C	Other expens	es (Part IX, col	ımn (A) lii	nes 11a-1	1d 11f-24e)				6	,614,3	216	7,262,059.
			es. Add lines 13								,406,6		
			expenses. Sub										18,094,008.
- 0		Revenue less	expenses. Sub	tract line i	6 110111 1111	IE 12					,331,2		-2,776,943.
9 of			(D L) (16)								g of Currer		End of Year
set alaı	20 ⊤		(Part X, line 16)								,908,0		5,215,087.
A P	21 ⊤	otal liabilitie	s (Part X, line 2	.6)						. 3	,775,4	198.	5,859,518.
Net Assets	22 N	Net assets or	fund balances.	Subtract li	ne 21 from	m line 20				. 2	,132,5	512.	-644,431.
	rt II	Signatur	e Block										
Unde	er penaltie	es of perjury, I de	clare that I have exa	mined this retu	ırn, including	accompanying sc	hedules and s	statemer	its, and to	the best of m	y knowledge	and belie	ef, it is true, correct, and
com	plete. Dec	laration of prepa	rer (other than office	r) is based on	all information	on of which prepare	er has any kn	owledge			, ,		ef, it is true, correct, and
Siç	n	Signature of	officer							Date			_
He	re	Robert	Peterson						77	7. P. F	inance	2	
			name and title						v		THAILC		
		, ,	reparer's name		Preparer's	signature		Ιn	ate	I	Choole		PTIN
_		и гурс р				-		ا ا			Check	" _	
Pa					Selt-	Prepared					self-employ	ed	
Pre	eparer	Firm's name	<u> </u>										
Us	e Only	y Firm's addre	ess								Firm's EIN		
											Phone no.		
May	y the IR	S discuss th	is return with th	e preparer	shown al	bove? See ins	tructions.						Yes No

Par	t III	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	\neg
1	Briefl	y describe the organization's mission:	_
		passionately serving in community so that all are free to choose abundant life.	
2		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	,
		s," describe these new services on Schedule O.	
3		ne organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No	1
_		s," describe these changes on Schedule O.	
4	Secti	ribe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, evenue, if any, for each program service reported.	
4a	(Code	e:) (Expenses \$ 13,792,028. including grants of \$) (Revenue \$ 15,270,616.)
	•	sing, assisted living and memory care are provided to approximately 229 residents	_
		rvices include meals, maintenance, utilities, housekeeping, security and	<u>-</u> –
		ivities. Residents are not asked to leave due to inability to pay. Occupancy in	
		sing averaged 79.5% and occupancies in assisted living and memory care averaged	
		46. 	
4b	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
	•		-
4c	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$)
4d		program services (Describe on Schedule O.)	
	(Exp		
40	Total	program service expenses 13 792 028	

Form 990 (2022) Pitman Manor Inc Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II.	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes." complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2022) Pitman Manor Inc Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		Χ
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		X
	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34	Х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	140
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1.		
ВΛΛ	(garnbling) winnings to prize winners?	1c	990 ((0000

Form 990 (2022) Pitman Manor Inc

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 211					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ		
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b				
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х		
b	If "Yes," enter the name of the foreign country					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c				
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b				
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b				
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х		
	If "Yes," indicate the number of Forms 8282 filed during the year			• • • • • • • • • • • • • • • • • • • •		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X		
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X		
·	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g				
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h				
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8				
	Sponsoring organizations maintaining donor advised funds.	0				
	Did the sponsoring organization make any taxable distributions under section 4966?	9a				
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b				
	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b					
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year					
	Section 501(c)(29) qualified nonprofit health insurance issuers.	40				
	Is the organization licensed to issue qualified health plans in more than one state?	13a				
	Note: See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans					
	Enter the amount of reserves on hand	1/10		X		
		14a 14b		Λ		
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O.</i>	140				
15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?						
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х		
	If "Yes," complete Form 4720, Schedule O.					
	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	47				
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17				
	If "Yes," complete Form 6069.					

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent. . . . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. See . Schedule. . O. 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records.

United Methodist Homes of NJ 3311 State Route 33 Neptune NJ 07753 732.922.9800

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
(A) Name and title	(B) Average hours per	director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-Ź/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) Lawrence Carlson CEO/Secretary	00						Х	0.	573,783.	0.
(2) Michele Matthews Executive Director	<u>0</u>					Х		0.	152,449.	0.
(3) Mark Lenhard CEO/Secretary	0.5	Х						0.	90,960.	868.
	0.5	Х						0.	0.	0.
	0.5	Х						0.	0.	0.
	0.5	Х						0.	0.	0.
(7) William Williams Trustee	0.5	Х						0.	0.	0.
(8)										
<u>(9)</u>										
(10)										
<u>(11)</u>										
(12)										
(13)										
(14)										

Compared to the compared to	Form 990 (2022) Pitman Manor Inc									22-325797	1 Page 8
Aperage Post of Check more but an employer Check of Ch	Part VII Section A. Officers, Directors, Tru		Key	Em			es, a	anc	d Highest Com	pensated Emp	oloyees (continued)
(15) (16) (17) (18) (20) (21) (23) (24) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A (3 Total (add lines 1b and 1c) (4 Total (add lines 1b and 1c) (5 Total from the organization ist any former officer, director, trustee, key employee, or highest compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a, its the sum of reportable compensation from the organization and related organization? greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accuracy compensation from any unrelated organization or individual. 5 Did any person listed on line 1a receive or accuracy compensation from any unrelated organization or individual. 5 Did any person listed on line 1a receive or accuracy compensation from any unrelated organization or individual. 6 C) (C) (C) (B) (MSCO1099-NEC) MISO(1099-NEC) MISO(109-NEC) MIS		Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)			ee)	Reportable compensation from	Reportable compensation from	Estimated amount of other		
(15) (17) (18) (19) (20) (21) (23) (23) (24) (25) 1b Subtotal 0. 817,192. 868. c Total from continuation sheets to Part VII, Section A 0. 817,192. 868. c Total from continuation sheets to Part VII, Section A 0. 817,192. 868. 2 Total mumber of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of the organization		(list any hours for related organiza - tions below dotted	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	the organization and related
(17) (18) (19) (20) (21) (22) (23) (24) (25) 1b Subtotal 0, 817,192 868. c Total from continuation sheets to Part VII, Section A 0, 0, 0, 0, 0, d Total (add lines 1b and 1c) 0, 817,192 868. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, its the sum of reportable compensation and other compensation from the organization and related organization and related organization or individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization. Report compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	(15)		-								
(18) (19) (20) (21) (22) (23) (24) (25) (26) 1b Subtotal 0. 817, 192. 868. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(16)		-								
(20) (21) (22) (23) (24) (25) 1b Subtotal	(17)		-								
(20) (21) (22) (23) (24) (25) 1b Subtotal	(18)										
(22) (23) (24) (25) 1b Subtotal	(19)										
(22) (23) (24) (25) 1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization of line 1a? If "Yes,"complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization for the calendar year ending with or within the organization's tax year.	(20)										
(23) (24) (25) 1b Subtotal	(21)										
(25) 1b Subtotal	(22)										
1b Subtotal	(23)	-									
1b Subtotal 0. 817,192. 868. c Total from continuation sheets to Part VII, Section A 0. 0. 0. d Total (add lines 1b and 1c) 0. 817,192. 868. 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 Yes No	(24)	-									
c Total from continuation sheets to Part VII, Section A	(25)										
d Total (add lines 1b and 1c). 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 0 Yes No 3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.											
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	2 Total number of individuals (including but not limited										
on line 1a? If "Yes," compléte Schedule J for such individual. 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	from the organization 0										Yes No
the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual. 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person. 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.	3 Did the organization list any former officer, direct on line 1a? <i>If "Yes,"complete Schedule J for sucl</i>	tor, truste h <i>individu</i>	ee, ke <i>ial</i>								3 X
for services rendered to the organization? If "Yes," complete Schedule J for such person	the organization and related organizations greate	r than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for	from 	. 4 X
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	for services rendered to the organization? If "Yes	e comper s," comple	nsatio <i>ete S</i>	n fr che	om i dule	any J fo	unrel or suc	late	ed organization or oerson	individual	5 X
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C)	•	catod ind	onon	doni	· cor	atrac	etore	tha	t received more th	222 \$100 000 of	
(A) Name and business address (B) Description of services Compensation	compensation from the organization. Report compens	sation for	the c	alen	dar <u>y</u>	year	endir	ng w	vith or within the or	ganization's tax yea	ır.
	(A) Name and business addr	ess							Description o	of services	Compensation
Sodexo P.O. Box 81049 Woburn, MA 01813 Quest Staffing Solutions Inc 101 Walworth Street Sute 301 Brooklyn, Agency 172,055.											
Quest Staffing Solutions Inc 101 Walworth Street Sute 301 Brooklyn, Agency 172,055. Nurse Staffers, Inc. 146 Lakeview Dr Suite 200 Gibbsboro, NJ 08026 Agency 131,371.							_	•			
Zenith Health Care Services 825 S. Delsea Dr Vineland, NJ 08360 Agency 209,958.	·				•						
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization <i>Δ</i>			ited to	o the	se I	isted	d abov	ve) v	who received more	than	

Form 990 (2022) Pitman Manor Inc Part VIII Statement of Revenue

		Check if Schedule O contains a response or	note to an	y line in this Part V	III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	1a b c d e f	Government grants (contributions) le All other contributions, gifts, grants, and similar amounts not included above lf Noncash contributions included in lines 1a-1f	45,733.				
	h	Total. Add lines 1a-1f		45,733.			
une	2-		ess Code	11 000 000	11 000 000		
e≼e	2a	Nursing & Residential 62300		11,323,000.			
ē	b	Fees & Contracts Gov Agen 62300		3,927,218.	3,927,218.		
3.	4	Other revenue 62410)()	20,398.	20,398.		
Program Service Revenue	u e						
ran	f	All other program service revenue					
ဦ	q	T. I. A. I.		15,270,616.			
	3	Investment income (including dividends, interest,		13,270,010.			
	3	other similar amounts)		716.			716.
	4	Income from investment of tax-exempt bond p					
	5	Royalties					
	_		Personal	-			
		Gross rents 6a		-			
		Less: rental expenses 6b		_			
		Rental income or (loss) 6c					
		Net rental income or (loss)	ii) Other				
	7a	Gross amount from sales of assets	ii) Otiloi				
	_	other than inventory 7a					
	b	Less: cost or other basis and sales expenses 7b					
	c	Gain or (loss) 7c					
		Net gain or (loss)					
Other Revenue		Gross income from fundraising events (not including \$ of contributions reported on line 1c).					
æ		See Part IV, line 18					
ē	b	Less: direct expenses 8b		-			
듐		Net income or (loss) from fundraising events .					
Ŭ		Gross income from gaming activities. See Part IV, line 19					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities					
	1 0 a	Gross sales of inventory, less returns and allowances					
	b	Less: cost of goods sold					
	С	Net income or (loss) from sales of inventory.					
S			ess Code				
B 3	11a b c d						
달	D						
scellaneous Revenue	C	All other revenue		1			
S T		Total. Add lines 11a-11d					
_		Total revenue. See instructions		15 217 065	15 270 616	0	716.
		TO CONTROL OF THE PROPERTY OF		1 1 . 1 . 1 . 1 I I I I I I		1.1	, / I n

Par		Statement of Functional Expens				
Sect	ion 501	(c)(3) and 501(c)(4) organizations must con	nplete all columns. All ot	her organizations must co	omplete column (A).	
		Check if Schedule O contains a	response or note to any	/ line in this Part IX		
Do r	ot incl 7b, 8b,	lude amounts reported on lines 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organ	s and other assistance to domestic izations and domestic governments.				
2	Grants individ	s and other assistance to domestic duals. See Part IV, line 22				
3	organi	s and other assistance to foreign zations, foreign governments, and for- ndividuals. See Part IV, lines 15 and 16				
4 5	Comp	its paid to or for members ensation of current officers, directors, es, and key employees	0.	0.	0.	0.
6	Comp disqua sectio	ensation not included above to alified persons (as defined under n 4958(f)(1)) and persons described tion 4958(c)(3)(B)	0.	0.	0.	0.
7	Other	salaries and wages	8,826,364.	7,466,466.	1,359,898.	<u> </u>
8	Pension (include	on plan accruals and contributions de section 401(k) and 403(b) yer contributions)	140,118.	119,100.	21,018.	
9		employee benefits	1,109,857.	943,378.	166,479.	
10		Il taxes	755,610.	651,540.	104,070.	
	,	for services (nonemployees):	755,010.	031,340.	104,070.	
		gement	1,097,387.		1,097,387.	
			101,740.		101,740.	
		ınting	101,740.		101,740.	
		ing				
	-	ional fundraising services. See Part IV, line 17				
f	Invest	ment management fees				
	(A), am	If line 11g amount exceeds 10% of line 25, column ount, list line 11g expenses on Schedule 0.)				
12		tising and promotion	220,613.		220,613.	
13		expenses	397,657.		397,657.	
14		nation technology	328,843.	120,688.	208,155.	
15	-	ties				
16		pancy	438,694.	438,694.		
17			4,818.		4,818.	
18	expen	ents of travel or entertainment ises for any federal, state, or local officials				
19		rences, conventions, and meetings	17,937.		17,937.	
20		st				
21	-	ents to affiliates				
22		ciation, depletion, and amortization	553,182.	553,182.		
23		expenses. Itemize expenses not	311,536.		311,536.	
24	covere on line of line	d above. (List miscellaneous expenses 24e. If line 24e amount exceeds 10% 25, column (A), amount, list line 24e ses on Schedule O.).				
а	<u>Outs</u>	side Services	1,353,481.	1,281,176.	72,305.	
b	Supp	olies	1,297,723.	1,297,723.		
С		ntenance	634,940.	597,666.	37,274.	
d	<u>Bed</u>	<u>tax</u>	262,036.	262,036.		
е		ner expenses	241,472.	60,379.	181,093.	
25	Total fu	unctional expenses. Add lines 1 through 24e	18,094,008.	13,792,028.	4,301,980.	0.
26	the or joint o campa Check	costs. Complete this line only if ganization reported in column (B) costs from a combined educational aign and fundraising solicitation. There if following 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any Iir	ne in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing				1	
	2	Savings and temporary cash investments	3,700.	2	3,700.		
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,490,564.	4	961,001.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner office I contrib	er, director, utor, or 35%		F	
				-		5	
	6	Loans and other receivables from other disqualified p section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		7			
ţ	8	Inventories for sale or use	120,959.	8	115,387.		
Assets	9	Prepaid expenses and deferred charges			77,909.	9	113,535.
Ä	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	17,844,752.			
		Less: accumulated depreciation		14,406,324.	3,650,866.	10c	3,438,428.
	11	Investments – publicly traded securities			, , , , , , , , , , , , , , , , , , , ,	11	-,,
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments – program-related. See Part IV, line 11.		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	-	564,012.	15	583,036.	
	16	Total assets. Add lines 1 through 15 (must equal line		-	5,908,010.	16	5,215,087.
	17	Accounts payable and accrued expenses		1,895,572.	17	2,191,433.	
	18	Grants payable			1,033,372.	18	2,131,433.
	19	Deferred revenue		<u> </u>		19	
	20	Tax-exempt bond liabilities			20		
0	21	Escrow or custodial account liability. Complete Part	IV of Sc	hedule D	82,518.	21	80,131.
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dir	rector, trustee, 35%	,	22	,
Ï	22	,					
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third				24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com			1,797,408.	25	3,587,954.
	26	Total liabilities. Add lines 17 through 25.			3,775,498.	26	5,859,518.
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
ㅁ	27	Net assets without donor restrictions		⊢	2,132,512.	27	-644,431.
8	28	Net assets with donor restrictions				28	
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipn	d		30		
155	31	Retained earnings, endowment, accumulated income	, or othe	er funds		31	
it A	32	Total net assets or fund balances			2,132,512.	32	-644,431.
ž	33	Total liabilities and net assets/fund balances	<u></u>	<u></u>	5,908,010.	33	5,215,087.
ВА	Α		TEEA011	1L 09/01/22	· ·	•	Form 990 (2022)

Pai	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	15,3	17,0	065.
2	Total expenses (must equal Part IX, column (A), line 25)	2	18,0	94,0	008.
3	Revenue less expenses. Subtract line 2 from line 1	3	-2,7	76,9	943.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		32,5	
5	Net unrealized gains (losses) on investments.	5	•		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	-6	44,4	131.
Pai	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separ basis, consolidated basis, or both: Separate basis X Consolidated basis Both consolidated and separate basis	ate			
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?	, 	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?	Uniforn	n 3a		Х
t	o If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
BAA	TEEA0112L 09/01/22		Forn	990	(2022)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 2022

Open to Public Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Name of the organization Employer identification number

Pit	ma	n Manor							2-325797		
Par	-			<u>`</u>	rganizations must				See instrud	ctions.	
The c	rga	inization is	not a private found	dation because it is: (For lines 1 through 12,	check o	nly one	box.)			
1		•			nurches described in sec t		b)(1)(A)((i).			
2		A school	described in sectio	on 1 70(b)(1)(A)(ii). (Att	ach Schedule E (Form	990).)					
3		A hospita	I or a cooperative I	nospital service organ	ization described in sec	ction 17	0(b)(1)(A	۹)(iii).			
4		A medica	l research organiza	ation operated in conju	unction with a hospital of	describe	d in sec	ction 1 70 (b)(1)(A)(iii). E	nter the hospita	al's
		name, city	y, and state:								
5		An organi section 1	ization operated for 70(b)(1)(A)(iv). (Co	r the benefit of a colle omplete Part II.)	ge or university owned	or oper	ated by	a governm	nental unit de	escribed in	
6		A federal,	, state, or local gov	vernment or governme	ental unit described in s	ection 1	70(b)(1))(A)(v).			
7		An organiz	zation that normally n 170(b)(1)(A)(vi).	receives a substantial p (Complete Part II.)	part of its support from a	governm	ental un	it or from th	ne general pul	olic described	
8		A commu	nity trust described	d in section 170(b)(1)(A)(vi). (Complete Part I	l.)					
9		An agricul	tural research organ	ization described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a la	nd-grant colle	ege	
		or universi university		nt college of agriculture	e (see instructions). Enter	the nan	ne, city,	and state o	f the college o	or — — — — — —	
10	Х	from activ	vities related to its nt income and unre	exempt functions, sub	nan 33-1/3% of its supp vject to certain exceptio e income (less section Part III.)	ns: and	(2) no r	more than	33-1/3% of i	ts support from	aross
11		An organi	ization organized a	nd operated exclusive	ely to test for public safe	ety. See	section	n 509(a)(4).			
12		or more p	publicly supported of	organizations describe	ely for the benefit of, to ed in section 509(a)(1) outporting organization	r section	n 509(a	ı)(2). See s	ection 509(a	ut the purposes)(3). Check the	of one box on
а		Type I. A so	supporting organizati	ion operated, supervise egularly appoint or elect	d, or controlled by its sup a majority of the directo	ported c	rganizat	tion(s), typic	cally by giving	the supported on. You must	
b		Type II. A	supporting organi	zation supervised or c	controlled in connection the same persons that c	with its ontrol or	support manage	ted organize the suppor	ation(s), by ted organizat	having control ion(s). You	or
С		Type III fui organizati	nctionally integrated ion(s) (see instruct	I. A supporting organizations). You must com	tion operated in connection olete Part IV, Sections	n with, a A, D, an	nd function d E.	onally integ	rated with, its	supported	
d		functional	lly integrated. The	organization generally	anization operated in cor must satisfy a distribu s A and D, and Part V.	nnection tion req	with its s uiremen	supported on a	rganization(s) ttentiveness) that is not requirement (s	ee
е		Check this integrated	s box if the organized, or Type III non-fu	zation received a writt unctionally integrated	en determination from t supporting organization	the IRS	that it is	s a Type I,	Type II, Typ	e III functionall	У
f				organizations							
g	Pr	ovide the f	following information	on about the supported	d organization(s).						
•	(i) Na	ame of support	ted organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat	s the tion listed loverning ment?		nt of monetary ee instructions)	(vi) Amount of support (see ins	
						Yes	No				
(A)											
``											
<u>(B)</u>											
(C)											
(D)											
<u>(E)</u>											
T-4-1											

Pitman Manor Inc Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	ander the tests his	sted below, pleasi	e complete i art ii	1.)		
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						_
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						_
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and	for the organizati stop here	on's first, second	, third, fourth, or f	fifth tax year as a	section 501(c)(3)	
	tion C. Computation of Pul						
	Public support percentage for 20	•			•		%
	Public support percentage from 2						%
16a	33-1/3% support test—2022. If the and stop here. The organization	ne organization d qualifies as a pu	id not check the l blicly supported c	box on line 13, an organization	d line 14 is 33-1/3	3% or more, checl	k this box
b	33-1/3% support test—2021. If th and stop here. The organization	e organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a or 16a or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts-	meets the facts-a	ind-circumstance:	s test, check this	box and stop here	e. Explain in Part	VI how
	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a I-circumstances t	ind-circumstances est. The organiza	s test, check this ition qualifies as a	box and stop her publicly supporte	e. Explain in Part ed organization	VI how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see in:	structions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2 200	400 225	E40 E21	184,291.	45,733.	1 270 000
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's	2,200.	488,335.	549,531.			1,270,090.
3	tax-exempt purpose	14862141.	16044348.	14406224.	14889211.	152/0616.	75,472,540.
	that are not an unrelated trade or business under section 513.						0.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons	14864341.	16532683.	14955755.	15073502.	15316349.	76,742,630.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13	0.	0.	0.	0.	0.	0.
	for the year	0.	0.	0.	0.	0.	0.
	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.
	Public support. (Subtract line 7c from line 6.)						76,742,630.
	tion B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6	14864341.	16532683.	14955755.	15073502.	15316349.	76,742,630.
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	677.	1,822.	266.	1,874.	716.	5,355.
	income (less section 511 taxes) from businesses						
c	taxes) from businesses acquired after June 30, 1975	677	1 022	266	1 07/	716	0.
	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is	677.	1,822.	266.	1,874.	716.	0. 5,355.
11	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b,	677.	1,822.	266.	1,874.	716.	0. 5,355. 0.
11	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in	677. 14865018.			1,874. 15075376.		0.
11 12 13	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	14865018.	16534505.	14956021.	15075376.	15317065.	0. 0. 76,747,985.
11 12 13 14	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	14865018. for the organizatio stop here	16534505.	14956021.	15075376.	15317065.	0. 0. 76,747,985.
11 12 13 14 Sec	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.)	14865018. for the organizatio stop here blic Support P	16534505. in's first, second, ercentage	14956021. third, fourth, or fi	15075376. fth tax year as a s	15317065. section 501(c)(3)	0. 0. 76,747,985.
11 12 13 14 Sec 15	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	14865018. for the organization stop here blic Support P 22 (line 8, column	16534505. in's first, second, ercentage in (f), divided by lii	14956021. third, fourth, or fi	15075376. fth tax year as a s	15317065. section 501(c)(3)	0. 0. 76,747,985.
11 12 13 14 Sec 15 16	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20	14865018. for the organization stop here blic Support P 22 (line 8, column 2021 Schedule A,	16534505. In's first, second, ercentage In (f), divided by line Part III, line 15.	14956021. third, fourth, or fi	15075376. fth tax year as a s	15317065. section 501(c)(3)	0. 0. 76,747,985. 99.99 %
11 12 13 14 Sec 15 16 Sec	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage from 20 Public support percentage from 3	14865018. for the organizatio stop hereblic Support P 22 (line 8, column 2021 Schedule A, estment Incon	16534505. In 's first, second, ercentage In (f), divided by line Part III, line 15. The Percentage	14956021. third, fourth, or fi	15075376. fth tax year as a s	15317065. section 501(c)(3)	0. 76,747,985. 99.99 % 99.99 %
11 12 13 14 Sec 15 16 Sec 17 18	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	14865018. for the organization stop here blic Support P 22 (line 8, column 2021 Schedule A, estment Incomor 2022 (line 10c, rom 2021 Schedul	16534505. on's first, second, ercentage on (f), divided by ling Part III, line 15. ne Percentage column (f), divided e A, Part III, line	14956021. third, fourth, or fine 13, column (f); ed by line 13, column 17	15075376. fth tax year as a s	15317065. section 501(c)(3)	0. 76,747,985. 99.99 % 99.99 % 0.01 % 0.01 %
11 12 13 14 Sec 15 16 Sec 17 18 19a	taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	14865018. for the organizatios top here blic Support P 22 (line 8, column 2021 Schedule A, estment Incomor 2022 (line 10c, rom 2021 Schedul the organization dethis box and stop	16534505. In's first, second, ercentage In (f), divided by ling Part III, line 15. Ine Percentage Column (f), divided E A, Part III, line Ind not check the beat or the organ	14956021. third, fourth, or fi	15075376. fth tax year as a summ (f))	15317065. section 501(c)(3)	0. 76,747,985. 99.99 % 99.99 % 0.01 % 0.01 % and line 17
11 12 13 14 Sec 15 16 Sec 17 18 19a b	taxes) from businesses acquired after June 30, 1975. Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on. Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). Total support. (Add lines 9, 10c, 11, and 12.). First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pul Public support percentage for 20. Public support percentage from 2 tion D. Computation of Investment income percentage f 1 Investment income percentage f 33-1/3% support tests—2022. If the section of the support tests—2022. If the section of the section of the support tests—2022. If the section of the section o	14865018. for the organizatios top here blic Support P 22 (line 8, column 2021 Schedule A, estment Incomor 2022 (line 10c, rom 2021 Schedul the organization details box and stop he organization details box and stop or check this	16534505. In's first, second, ercentage In (f), divided by ling Part III, line 15. Ine Percentage column (f), divided e A, Part III, line id not check the beat on the column of	14956021. third, fourth, or fine 13, column (f) ed by line 13, column 17	15075376. fth tax year as a summ (f)). d line 15 is more a publicly suppose 19a, and line 16 alifies as a public	15317065. section 501(c)(3)	0. 76,747,985. 99.99 % 99.99 % 0.01 % 0.01 % od line 17 1

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Page 4

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	1 0 b		

Part	t IV	Supporting Organizations (continued)			
11	l laa k	the averagination accorded a gift or contribution from any of the following payment?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		overning body of a supported organization?	11a		
b	A fan	nily member of a person described on line 11a above?	11b		
		controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Sect	tion I	B. Type I Supporting Organizations			1
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			•
				Yes	No
	of each	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supp	orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did th	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		Yes	No
	year,	(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
	orgar	nization's governing documents in effect on the date of notification, to the extent not previously provided?			
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the o	rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By rea	ason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at			
	all tin	nes during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played	3		
		is regard. E. Type III Functionally Integrated Supporting Organizations			
_					
1		k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	吕	The organization satisfied the Activities Test. Complete line 2 below.			
b	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	ШТ	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).
2	Activi	ities Test. Answer lines 2a and 2b below.	ľ	Yes	No
	suppo organ	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
		trantially all of its activities.	2a		
		he activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 Pitman Manor Inc		22-32	257971	Page 6
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). Se through E.	е
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Curre (optio	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Curre (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
;	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
(e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Curren	t Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			·
4	Enter greater of line 2 or line 3.	4			·
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization	

BAA Schedule A (Form 990) 2022

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	ued)	
Sec	tion D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:	_		
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			
RAA		Cahad	ule A (Form 990) 2022

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Internal Revenue Service Rame of the organization

Pitman Manor Inc 22-3257971 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?.. Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

3 Justing the organization's accusation, accession, and other records, check any of the following that make significant use of its collection terms (cinck all that apply): a Public exhibition d Can or exchange program b Scholarly research c Preservation for future generations c Preservation for future generation c Preservation for future generations c Preservation for future generations c Preservation for future generation c Preservation for future generations c Preservation for future generations c Preservation for future generation c Preservation c Preservation c Preservation for future generation c Preservati	Part III Organizations Maintaini	ng Collectior	is of Art, Hist	orical Treasures, o	or Other Similar As	ssets ((contir	าued)
b Scholarly research c Other c Preservation for future generations d Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. Part XIII. Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported all amount on Form 990, Part XIII. and complete the following table: c Beginning belance. d Additions during the year. c Distributions during the year. d Distributions during the organization include an amount on Form 990, Part XIII. Check here if the explanation has been provided on Part XIII. Part V Endowment Funds. Complete if the organization has been provided on Part XIII. s See Part XIII. Part V Endowment Funds. Complete if the organization mawered "Yes" on Form 990, Part IV, line 10. 1 a Beginning of year balance. b Contributions. d Ga Current year (b) Prior year (c) Two years book (d) Three years book (e) Four years book. d Grants or scholarships. c Other expenditures for facilities and programs. f Administrative expenses. g End of year balance. b Permanent endowment 1 & Complete in the organization answered "Yes" on Form 990, Part X, line 10. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentages on lines 2a, 2b, and 2c should equal 100%. The percentage on lines 2a, 2b, and 2c should equal 100%. The percentage on lines 2		ession, and other	records, check an	y of the following that ma	ake significant use of its	collectio	n	
c Preservation for future generations 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization's collections and explain how they further the organization's exempt purpose in Part XIII 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assests yes No Part IV Excrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1 a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included yes X No 1 a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included yes X No 1 a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included yes X No 1 a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included yes X No 1 a Beginning by Part X X X X X X X X X X	a Public exhibition		d Loan o	r exchange program				
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Part VI	c Preservation for future generations	5				•		
The best of to raise funds rather than to be maintained as part of the organization's collection?		s collections and	explain how they	further the organization's	s exempt purpose in			
Teported an amount on Form 990, Part X, line 21. 1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount C C C C C C C C C	to be sold to raise funds rather than to	be maintained	as part of the or	ganization's collection?)			No
on Form '990, Part X?.	reported an amount on Form 99	rrangements 30, Part X, line 2	5. Complete if the 1.	organization answered	"Yes" on Form 990, Par	t IV, line	∍ 9, or	
b if "Yes," explain the arrangement in Part XIII and complete the following table: Amount	1 a Is the organization an agent, trustee,	custodian or oth	er intermediary f	or contributions or othe	er assets not included	П .,	Гī	
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(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?. 4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (investment) (b) Cost or other basis (other) 39, 437. 39, 437. 5 Buildings. 5 Leasehold improvements. 6 Equipment. 6 Other 2, 469, 901. 1,802, 358. 667, 543.			garnzation that ar	o nota ana aanimiotoroa			Yes	No
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A Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value (investment) 39, 437. Buildings. 39, 437. 39, 437. b Buildings. 15, 335, 414. 12, 603, 966. 2, 731, 448. c Leasehold improvements. 4 Equipment 6 Equipment 7 Equipment 7 Equipment 7 Equipment 8 Equipment 8 Equipment 9 Equipment	(ii) Related organizations					. 3a(ii)		<u> </u>
Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10. Description of property (a) Cost or other basis (investment) (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value depreciation (a) See Form 990, Part X, line 10. 1a Land	b If "Yes" on line 3a(ii), are the related of	organizations lis	ted as required o	on Schedule R?		. 3b		
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d Equipment	<u> </u>			10,000,414.	12,000,000.		, 1JI,	110.
e Other 2,469,901. 1,802,358. 667,543.	·							
				2 160 001	1 802 358		667	5/13
			m 990, Part X. co			3		

BAA Schedule D (Form 990) 2022

Complete if the organization asserted "Yes" on Form 990, Part IV, line 11b, See Form 990, Part X, line 12. (c) Description of investments. (d) Description of investments. (e) Description of investments. (f) Description of investments. (g) Description of investments. (h) Ecole value (h) Ecole	Part VII		 Other Securities. 	- Farma 000 Dark IV line	N/A	
OF Princetal derivatives Column (a) Interests Column (b) Interests Column (b) Interests Column (c) Interest Column (c) I	(a) Docario					ad of year market value
Compared			* * * * * * * * * * * * * * * * * * * *	(D) Book value	(C) Method of Valuation. Cost of el	iu-or-year market value
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(G) (G) (F) (G) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F						
(d) Description of investments—Program Related. Complete if the organization answered Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (c) (d) (e) (f) (g) (f) (g) (g) (g) (g) (g						
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Total. (Column (b) must equal Form 990, Part X, column (B) line 12.). Part VIIII Investments — Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) (e) (e) (e) (e) (e) (f) (
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2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain						
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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Dotum NI/A
	Return. N/A
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Return. N/A
	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. 2 Donated Services and Use of facilities.	T I
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.)	1
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	1 2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities	1 2e
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	2e 3
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b	1 2e 3
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities.	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, Line 2b - Explanation Of Escrow Account Liability

The organization holds security deposits for residents.

BAA Schedule D (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

| Employer identification number | Employer identification number |

Pitman Manor Inc 22-3257971

rai	The Questions Regarding Compensation				
				Yes	No
1a	Check the appropriate box(es) if the organization provided any of VII, Section A, line 1a. Complete Part III to provide any relev	the following to or for a person listed on Form 990, Part ant information regarding these items.			
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
h	If any of the boxes on line 1a are checked, did the organization for	ollow a written policy regarding payment or			
-	reimbursement or provision of all of the expenses described		1b		
_	Billion and the second of the				
	Did the organization require substantiation prior to reimbursin trustees, and officers, including the CEO/Executive Director,	regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to es Executive Director. Check all that apply. Do not check any be establish compensation of the CEO/Executive Director, but establish compensation of the CEO/Executive Director.	stablish the compensation of the organization's CEO/ oxes for methods used by a related organization to xplain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
	_	_			
4	During the year, did any person listed on Form 990, Part VII, organization or a related organization:	Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payment?	?	4a		Χ
b	Participate in or receive payment from a supplemental nonqu	ualified retirement plan?	4b		Χ
С	Participate in or receive payment from an equity-based comp	_	4c		Χ
	If "Yes" to any of lines 4a-c, list the persons and provide the appl	licable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organization	ns must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did ti				
,	contingent on the revenues of:	The organization pay of accrac any compensation			
а	The organization?		5a		Χ
b	Any related organization?		5b		X
	If "Yes" on line 5a or 5b, describe in Part III.				
	For persons listed on Form 990, Part VII, Section A, line 1a, did t contingent on the net earnings of:				
	The organization?		6a		Χ
b	Any related organization?		6b		X
	If "Yes" on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, payments not described on lines 5 and 6? If "Yes," describe	did the organization provide any nonfixed in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or a	ccrued pursuant to a contract that was subject			
-	to the initial contract exception described in Regulations sect If "Yes." describe in Part III.	tion 53.4958-4(a)(3)?			37
	וו וכא, עלאנוואל ווו רמון ווו		8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable p section 53.4958-6(c)?	presumption procedure described in Regulations	9		
			•		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Page 2

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/o	r 1099-NEC compensatio	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
Michele Matthews	(i)	0.	0.	0.	0.	0.	0.	0.
1 Executive Director	(ii)	151,997.	0.	452.	$\frac{1}{0}$.	0.	152,449.	0.
Lawrence Carlson	(i)	0.	0.	0.	0.	0.	0.	0.
2 CEO/Secretary	(ii)	548,471.	0.	25,312.	$\overline{0}$.	0.	573,783.	0.
	(i)				L		L	
3	(ii)							
	(i)				L		L	
4	(ii)							
	(i)				L			
5	(ii)							
	(i)		- – – – – – –		L		L	
6	(ii)							
	(i)				↓		 	
7	(ii)							
	(i)				↓		_	
8	(ii)							
	(i)						 	
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)						 	
12	(ii)							_
	(i)							
13	(ii)							
	(i)						 	
14	(ii)							
	(i)						 	
	(ii)							
	(i)						 	
16	(ii)							

Schedule J (Form 990) 2022 Pitman Manor Inc 22-3257971 Page 3

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

BAA Schedule J (Form 990) 2022

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization

Pitman Manor Inc

Employer identification number
22-3257971

Form 990, Part VI, Line 11b - Form 990 Review Process

990s are provided to the Board of Directors to review through a secured portal.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Directors are required to disclose conflict of interest through initial questionnaire and subsequent reporting. The President of the United Methodist Homes of New Jersey reviews these and maintains the records.

If a conflict is disclosed by a Board member or officer, the remaining Board members will discuss the conflict and decide if a conflict exists. The Board members will then decide on the appropriate action.

If a conflict is disclosed by an associate, the Corporate Compliance Officer and the associate's immediate supervisor will review the information and determine if there is a conflict. If it is determined there is a conflict, steps will be taken which include which include discontinuation of the arrangement and/or termination of employment.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The compensation of the Executive Director, who is the top management official, is reviewed annually by the management company, United Methodist Homes of New Jersey, and compared to competitive salary data in accordance with policies of United Methodist Homes of New Jersey.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

All governing documents, conflict of interest policy and financial statements are available to the general public upon request.

Note regarding W-2 payroll information:

Name of the organization

Pitman Manor Inc

22-3257971

Although the organization incurred salary and wage expenses as shown in Part IX line 7, the payroll information (W-2, W-3) is reported by United Methodist Homes of New Jersey under EIN, 22-0634464.

Note regarding W-3

990, Part V, line 4: This number relates to the number of employees for this entity only. This entity files a combine W-3 with United Methodist Communities.

TEEA4902L 07/22/22

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

22-3257971

Department of the Treasury Internal Revenue Service

Name of the organization

Pitman Manor Inc

Employer identification number

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Sec 512 controlle	(b)(13) d entity?
						Yes	No
(1) United Methodist Homes of NJ							
3311	Health care and						
Neptune, NJ 07753	housing for						
21-0634464	seniors	NJ	501 (c)(3)	9	N/A		X
(2) Burnet Walnut Corporation							
3311 State Route 33	Affordable						
Neptune, NJ 07753	housing for						
22-2531971	seniors	NJ	501 (c)(3)	9	UMH		X
(3) Bristol Glen Inc							
3311 State Route 33	Health care and						
Neptune, NJ 07753	housing for						
22-3594910	seniors	NJ	501 (c)(3)	9	UMH		X
(4) Ocean City 2406 Inc							
3311 State Route 33	Affordable						
Neptune, NJ 07753	housing for						
22-2294651	seniors	NJ	501 (c)(3)	9	UMH		X

Part III	Identification of Related Organizations Taxable as a Partnership.	Complete if the organization answered "Yes" on Form 990, Part IV, line partnership during the tax year.
ı artın	34, because it had one or more related organizations treated as a	partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(related, unrelated, excluded from tax under sections end-of-year assets allocations? amount in box 20 of Schedule K-1 (Form		-of-year ssets tionate allocations? amount in box 20 of Schedule K-1 (Form		,	nging ner?	(k) Percentage ownership	
		country)		512-514)			Yes	No	1065)	Yes	No	
<u>(1)</u>												
	-											
(2)												
<u>(3)</u>												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of- year assets	(h) Percentage ownership	Sec 512 controlled) (b)(13) d entity?
		country)	Critity	or trusty				Yes	No
(1)									
(2)									-
=======================================	İ								
	İ								
	†								
(3)									
	†								
	 								
							<u> </u>		

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

b G	ift, grant, or capital contribution to related organization(s)	. 1	b		X
c G	ift, grant, or capital contribution from related organization(s)	. 1	С		X
d Lo	oans or loan guarantees to or for related organization(s).	. 1	d		X
e Lo	oans or loan guarantees by related organization(s)	1	е		Χ
f Di	ividends from related organization(s)	. 1	f		Χ
-	ale of assets to related organization(s)		g		Χ
h P	rurchase of assets from related organization(s)	1	h		Χ
	xchange of assets with related organization(s)		i		Χ
j Le	ease of facilities, equipment, or other assets to related organization(s)	1	j		X
	ease of facilities, equipment, or other assets from related organization(s)		k		X
I P	erformance of services or membership or fundraising solicitations for related organization(s).	1	H		Χ
m P∈	erformance of services or membership or fundraising solicitations by related organization(s)	1	m		Χ
n S	haring of facilities, equipment, mailing lists, or other assets with related organization(s)	. 1	n		Χ
o SI	haring of paid employees with related organization(s)	. 1	0		Χ
p R	eimbursement paid to related organization(s) for expenses	. 1	р	Χ	
q R	eimbursement paid by related organization(s) for expenses.	. 1	q		Χ
r 0	other transfer of cash or property to related organization(s).	. 1	r		Χ
s 0	other transfer of cash or property from related organization(s)	. 1	s	Х	
2 If	the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.				
		ethod			
	type (a-s)	amou	unt in	ivolve	ed
(1)					
(2)					
(3)					
(4)					
(5)					
. /					
(6)					
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unre- lated, excluded from tax under	Are all	partners etion (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	tion	h) ropor- nate ations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana partr	nal or aging ner?	(k) Percentage ownership
			from tax under sections 512-514)	Yes	No	•		Yes	No	(1 01111 1 0 0 0)	Yes	No	+
(1)													
	_												
	_												
(2)													
]												
	_												
(2)													
(3)	-												
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<u>(4)</u>	-												
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32	†												
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Schedule R (Form 990) 2022 Pitman Manor Inc 22-32579'

Part VII Provide additional information for responses to questions on Schedule R. See instructions.

Part II Continuation of Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	controlle	g) 2(b)(13) ed entity?
United Methodist Home of NJ Foundati						Yes	No
3311 State Route 33							
Neptune, NJ 07753	Fundraising in						
22-2720958	support of UMH	NJ	501 (c)(3)	9	UMH		Χ
Covenant Housing Corporation							
3311 State Route 33	Affordable						
Neptune, NJ 07753	housing for			_			
22-3340968	seniors	NJ	501 (c)(3)	9	UMH		X
Pineridge Brook Corporation	7.55						
3311 State Route 33	Affordable						
Neptune, NJ 07753 22-3704370	housing for seniors	NJ	501 (c) (3)	9	UMH		Х
Nine Wall Street Corporation	Selliois	INU	301 (0)(3)	9	UMIT		Λ
3311 State Route 33	Affordable						
Neptune, NJ 07753	housing for						
52-1915850	seniors	NJ	501 (c)(3)	9	UMH		Х
UMC HomeWorks	Home care		(0) (0)		<u> </u>		
3311 State Route 33	services for						
Neptune, NJ 07753	elderly and						
81-3225212	disab	NJ	501 (c)(3)	9	UMH		Χ
The Enclave at Holmdel, Inc							
3311 State Route 33							
Neptune, NJ 07753	Memory care for						
84-1763338	seniors	NJ	501 (c)(3)	9	UMH		X
							<u> </u>